



Over the past five years, our client has evolved from a single-product shop to an international e-commerce company with locations in Europe (Berlin) and the US and a team of 35 employees. As an online sales expert, the company focuses on the development and marketing of direct-to-consumer (D2C) brands. Today, our client has many strong private labels under his umbrella. The successful combination of different digital distribution channels such as self-owned online brand shops, marketplaces and social media commerce enables the company to revolutionize e-commerce step by step. For the next five years, the goal of our client is to establish itself as one of the leading D2C providers.

For our customer, we are looking for a full-time 'Head of Human Resources' for in the course of growth and expansion:

Head of Human Resources / Head of Recruiting (w/m)

Your Responsibilities

- Build proper HR function and HR Team
- Building up HR team and full responsibility
- Development and optimization of successful recruiting strategies
- Drive recruiting process
- Development and optimization of internal HR processes, from onboarding to offboarding
- Directly reporting to and close cooperation with the founders
- People management, coaching, energizing and develop capabilities
- Good soul of the company and for the people on board

Requirements:

- 5 years of relevant professional experience in HR
- Recruiting experience and strong work ethic are important
- Routine with recruiting, interviews and on-boarding processes
- Strong HR experience in Germany with knowledge of German labor law
- Very good knowledge of German and English

What our client has to offer:

- A lucrative salary package including employee participation
- A high degree of personal responsibility and a lot of room for maneuver and design
- The chance to help build and shape a successful company closely with experienced and already successful founders
- A great development and long-term perspective

Location: Berlin head quarter

Do not miss this unique opportunity and exciting challenges!

Send us your application (curriculum vitae, certificates, salary expectations, assignments):

KICKSTART-me@KICKSTART-HR.com

We can't wait to get to know you!